



Government of Arunachal Pradesh
Department of AH, Vety & Dairy Development
Itanagar

No. DAHV&DD/ISS/2026/ 538-547

Dated: 25th September 2026

ADVERTISEMENT

**Sub: ENGAGEMENT / HIRING OF PERSONNEL UNDER THE
INTEGRATED SAMPLE SURVEY (ISS) PROGRAMME**

The Department of Animal Husbandry, Veterinary & Dairy Development, Government of Arunachal Pradesh, invites applications from eligible candidates for **engagement/hiring against 41 (forty-one) co-terminus posts** created under the Centrally Sponsored Scheme **Integrated Sample Survey (ISS)** for implementation of the ISS Programme and related statistical activities in the State.

The personnel engaged/hired under this advertisement shall be responsible for carrying out statistical, survey, field investigation, data collection, data processing, analysis, reporting and other activities connected with the ISS Programme.

The engagement/hiring shall be purely scheme-based and co-terminus with the ISS Programme and shall be governed by the applicable guidelines of the Government of India and Government of Arunachal Pradesh.

1. DETAILS OF POSTS

Sl. No.	Name of Post	No. of Posts	Category	Pay Level	Pay Scale
1	Joint Director (Head of Statistical Cell)	01	A	Level-12	₹78,800-1,75,200
2	Deputy Director	02	A	Level-11	₹67,700-1,50,800
3	Research Officer / Assistant Director	02	A	Level-10	₹53,100-1,24,500
4	Field Officer	01	B	Level-7	₹44,900-99,800
5	Statistical Investigator / Inspector	02	B	Level-7	₹44,900-99,800
6	Enumerator	32	C	Level-6	₹35,400-78,800
7	Computer Operator / Data Entry Operator	01	C	Level-4	₹25,500-56,800
	Total	41			

The above posts have been created under the ISS Programme as per the Department's notification dated **23.09.2026**.

2. EDUCATIONAL QUALIFICATION AND EXPERIENCE

The candidates must possess the following educational qualifications and relevant experience for the respective posts:

Sl. No.	Name of Post	Essential Educational Qualification	Relevant Experience
1	Joint Director (Head of Statistical Cell)	Master's Degree in Statistics / Agricultural Statistics / Applied Statistics / Mathematics / Economics from a recognised University/Institution.	Not less than 10 years' relevant experience in statistical analysis, sample surveys, livestock statistics, survey methodology, estimation, data management or related work, preferably in Government/Animal Husbandry sector.
2	Deputy Director	Master's Degree in Statistics / Agricultural Statistics / Applied Statistics / Mathematics / Economics from a recognised University/Institution.	Not less than 7 years' relevant experience in statistical work, sample surveys, data analysis, estimation, survey supervision, livestock statistics or related activities.
3	Research Officer / Assistant Director	Master's Degree in Statistics / Agricultural Statistics / Applied Statistics / Mathematics / Economics from a recognised University/Institution.	Not less than 5 years' relevant experience in research, statistical analysis, sample surveys, data processing, estimation, livestock statistics or related activities.
4	Field Officer	As Same as above	Not less than 3 years' relevant experience in livestock/animal husbandry field activities, sample surveys, field investigation, livestock data collection, supervision or related work.

5	Statistical Investigator / Inspector	Bachelor's Degree with Statistics / Mathematics / Economics / Agricultural Statistics as a subject from a recognised University/Institution.	Not less than 2 years' relevant experience in statistical investigation, sample survey, data collection, scrutiny, validation, compilation, analysis or related work.
6	Enumerator	Bachelor's Degree in any subject, preferably as one of the principal subjects, from a recognised University/Institution. Candidates should also possess basic knowledge of computer operation/data collection applications.	Experience in sample survey, field data collection, livestock enumeration, household survey, data entry or related work shall be desirable.
7	Computer Operator / Data Entry Operator	Bachelor's Degree in Computer Applications (BCA) / Computer Science / Information Technology or equivalent qualification from a recognised University/Institution.	Not less than 2 years' relevant experience in computer operation, data entry, data management, MIS, database management, statistical data processing or related work.

Explanation:

For this advertisement, relevant experience means experience directly connected with the duties of the post, including statistical investigation, sample surveys, livestock statistics, field data collection, data scrutiny, data processing, statistical analysis, estimation, report preparation, MIS and other related activities.

Preference may be given to candidates having experience in Integrated Sample Survey (ISS), Livestock Census, Animal Husbandry Statistics, eLISS or other livestock-related statistical/survey activities.

Candidates possessing higher qualifications in the relevant discipline may also be considered, subject to fulfilment of the prescribed eligibility conditions.

3. AGE LIMIT

The candidate should be:

- **Not less than 18 years of age; and**
- **Not more than 35 years of age** as on the prescribed crucial date.

The upper age limit shall be relaxable by **5 (five) years for APST candidates**, subject to the applicable Government rules. Age relaxation for Government servants and other categories, wherever admissible, shall be allowed as per the rules/orders of the Government of Arunachal Pradesh in force from time to time. The crucial date for determination of age shall be the closing date of submission of applications, unless otherwise specified by the Department.

4. DOMICILE / RESERVATION

1. Reservation and other benefits for **APST and other eligible categories** shall be applicable as per the prevailing rules of the Government of Arunachal Pradesh.
2. Candidates claiming reservation/relaxation shall produce a valid certificate issued by the competent authority.
3. The benefit of reservation shall be subject to the applicable Government orders and the approved roster for the posts.
4. Candidates shall ensure that their certificates are valid on the date of submission of application.

5. NATURE OF ENGAGEMENT / HIRING

1. The above posts are created exclusively for implementation of the Integrated Sample Survey (ISS) Programme.
2. The engagement/hiring shall be purely scheme-based and co-terminus with the ISS Programme.
3. The personnel engaged/hired shall be required to perform duties relating to ISS survey work, including field investigation, data collection, data entry, scrutiny, compilation, statistical analysis, estimation, reporting, monitoring and other duties assigned under the Programme.
4. The engagement/hiring shall remain subject to:
 - o Continuation of the ISS Programme;
 - o Availability of funds under the Scheme;
 - o Approval of the competent authority; and
 - o Applicable Government of India and Government of Arunachal Pradesh guidelines.
5. In the event of discontinuation, withdrawal or cessation of the ISS Programme, the engagement/hiring against these posts shall automatically cease from the date of such discontinuation.
6. The engagement/hiring against these posts shall not confer any right or claim for absorption, regularisation or continuation against any regular post under the Government of Arunachal Pradesh.



6. DUTIES AND RESPONSIBILITIES

The personnel engaged/hired under the ISS Programme shall perform duties as assigned by the Department and shall, as applicable, undertake the following activities:

Joint Director (Head of Statistical Cell)

- Overall supervision and coordination of ISS statistical activities.
- Planning and monitoring of survey activities.
- Supervision of statistical analysis and estimation.
- Scrutiny and consolidation of State-level ISS data.
- Preparation and submission of ISS reports and returns.
- Coordination with the Government of India and other concerned agencies.
- Technical supervision of the Statistical Cell.

Deputy Director

- Supervision of ISS survey operations and statistical activities.
- Monitoring of district-level data collection and compilation.
- Data scrutiny, analysis and estimation.
- Preparation of statistical reports and returns.
- Supervision of Statistical Investigators and field staff.

Research Officer / Assistant Director

- Statistical analysis and research relating to livestock products.
- Compilation and scrutiny of survey data.
- Estimation of production and productivity.
- Preparation of reports, analytical statements and statistical returns.
- Technical support to ISS field and statistical operations.

Field Officer

- Supervision and inspection of field survey work.
- Verification of data collected by Enumerators.
- Monitoring of sample survey activities.
- Field visits and inspection of selected villages/households.
- Technical supervision of livestock-related survey work.

Statistical Investigator / Inspector

- Field investigation and supervision of Enumerators.
- Collection, scrutiny and validation of survey data.
- Checking of schedules/data entered by Enumerators.
- Compilation and submission of survey data.
- Assistance in statistical analysis and report preparation.

Enumerator

- Field-level collection of ISS data.
- Enumeration of selected livestock/households/enterprises as prescribed.
- Recording of data in the prescribed schedules/eLISS application.

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- Collection of information relating to milk, egg, meat, wool and other prescribed livestock parameters.
- Timely submission of data to the concerned supervisory authority.

Computer Operator / Data Entry Operator

- Data entry and processing.
- Management of ISS databases and records.
- Data compilation, validation and generation of reports.
- Computer-based support to the Statistical Cell.
- Assistance in eLISS/digital data management and MIS activities.

The ISS methodology involves seasonal sample surveys and collection of data relating to major livestock products such as milk, eggs, meat and wool; current digital practice also involves field data capture and supervisory verification.

7. METHOD OF SELECTION

Interview-Based Selection

1. Selection of candidates for engagement/hiring shall be made through an Interview by a Selection Committee constituted by the competent authority.
2. No written examination shall be conducted for selection against these posts.
3. Selection shall be based on the following:

a. Educational Qualification: Relevance and level of the candidate's educational qualification for the post.

b. Relevant Experience: Experience in the concerned field of activity, particularly ISS, livestock statistics, sample surveys, field investigation, data collection, statistical analysis, data management and related work.

c. Interview Performance: Knowledge of the subject, understanding of ISS activities, field suitability, computer/data-handling skills, communication and overall suitability for the post.

4. The Selection Committee shall assess the candidates on the basis of their educational qualification, relevant experience and performance in the Interview.
5. Where the number of eligible candidates is substantially higher than the number of posts, the Department may shortlist candidates based on educational qualification and relevant experience before calling them for an interview.
6. The final selection shall be subject to:
 - Verification of original documents;
 - Fulfilment of all eligibility conditions;
 - Satisfactory verification of experience certificates; and
 - Approval of the competent authority.

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7. The decision of the Selection Committee regarding suitability of candidates shall be subject to applicable Government rules and approval of the competent authority.

8. APPLICATION PROCEDURE

1. Eligible candidates shall submit their applications in the prescribed format/mode within the period notified by the Department.
2. The application form shall be made available through the official website/portal of the Department.
3. Candidates shall carefully read the advertisement before submitting their applications.
4. Candidates shall ensure that all information furnished in the application is correct and complete.
5. Applications received after the prescribed closing date and time shall not be entertained.
6. Incomplete applications or applications without the required documents may be rejected.
7. A candidate applying for more than one post shall submit separate applications, wherever required.

9. DOCUMENTS TO BE SUBMITTED

Candidates shall submit/upload self-attested copies of the following documents:

1. Recent passport-size photograph;
2. Signature;
3. Proof of date of birth;
4. Educational qualification certificates;
5. Marksheets/academic transcripts;
6. Experience certificates clearly indicating:
 - o designation/post held;
 - o period of experience;
 - o nature of duties; and
 - o name of the organisation;
7. APST Certificate, wherever applicable;
8. PRC, wherever applicable;
9. Valid photo identity proof;
10. Category/reservation certificate, wherever applicable;
11. Veterinary Council registration certificate for the Field Officer post, wherever applicable;
12. Computer qualification certificate for posts where prescribed;
13. NOC from the competent authority in case of serving Government employees; and
14. Any other document prescribed by the Department.

10. VERIFICATION OF EXPERIENCE

Experience claimed by the candidate shall be supported by a certificate issued by the competent authority of the concerned organisation. The experience certificate should clearly indicate the period and nature of duties performed. Experience not directly related to the concerned field may not be considered for selection. The Department/Selection Committee reserves the right to verify the genuineness of any experience certificate from the Issuing authority.

11. APPLICATION FEE

The application i.e Curriculum Vitae (CV) / Biodata enclosing all necessary credentials as per the requirement to be submitted within the last date of application. The completed application with CV/Biodata in all aspect may be submitted to the O/o, Director (AHV&DD), Govt. of Arunachal Pradesh, Nirjuli in hard copy only. Postal or other mode of submission will not be accepted.

12. IMPORTANT DATES

Particulars	Date / Time
Date of publication of Advertisement	25.09.2026
Opening date for submission of application	10.10.2026
Last date for submission of application	30.10.2026
Date of scrutiny/shortlisting	06.11.2026
Date of Interview	Will be intimated in due course
Venue of Interview	Will be intimated in due course

13. DOCUMENT VERIFICATION

1. Candidates shortlisted for Interview shall produce all original certificates/documents for verification.
2. The Department shall verify:
 - o Age;
 - o Educational qualification;
 - o Relevant experience;
 - o APST/PRC status, wherever applicable;
 - o Category claims;
 - o Identity; and
 - o Other prescribed eligibility conditions.
3. Failure to produce original documents shall result in cancellation of candidature.
4. If any information furnished by a candidate is found to be false or incorrect, the candidature shall be cancelled at any stage.

14. IMPORTANT CONDITIONS

1. Candidates must satisfy themselves regarding their eligibility before applying.
2. Mere submission of an application shall not confer any right to be called for an interview or to be engaged/hired.
3. Admission to the Interview shall be provisional and subject to verification of eligibility.
4. The Department reserves the right to verify the credentials of candidates at any stage.
5. The number of posts may be increased or decreased depending upon the requirement of the ISS Programme and approval of the competent authority.
6. The Department reserves the right to cancel or modify the recruitment process, wholly or partly, if required in the public interest or in accordance with Government directions.
7. The engagement/hiring shall be subject to continuation of the ISS Programme and availability of funds.
8. The salary expenditure against the ISS posts shall be met under the approved funding pattern of the Scheme. For the North Eastern Region, the ISS framework provides for a 90:10 Central-State sharing pattern for the salary component, as reflected in the Department's post-creation notification.
9. The engagement/hiring shall cease if the ISS Programme is discontinued, withdrawn or otherwise brought to an end.
10. No person engaged/hired against these posts shall have any claim for absorption, regularisation or continuation against a regular post of the Government of Arunachal Pradesh.
11. The personnel engaged/hired shall be liable to serve at any place within Arunachal Pradesh as may be decided by the Department in the interest of the ISS Programme.
12. The selected candidates shall be required to undergo orientation/refresher training in ISS methodology, field survey procedures, data collection, computer applications and other related areas as prescribed by the Department.
13. Candidates shall be required to use prescribed digital platforms/applications, including eLISS or any other ISS data collection system adopted by the Department.

15. SHORTLISTING

If the number of eligible applicants is considerably higher than the number of available posts, the Department may undertake shortlisting based on:



- Higher relevant educational qualification;
- Relevant professional experience;
- Experience specifically in iss/livestock census/livestock statistics;
- Experience in statistical analysis/data management; and
- Other relevant qualifications or experience considered appropriate by the selection committee.

Shortlisting shall not confer any right to final engagement/hiring.

16. RESPONSIBILITY OF THE CANDIDATE

The candidate shall be solely responsible for the correctness of all information furnished in the application.

Any candidate found to have:

- Furnished false information;
- Concealed material facts;
- Submitted forged/false documents;
- Claimed ineligible experience; or
- Otherwise violated the conditions of the advertisement,

shall be liable for cancellation of candidature and such other action as may be permissible under the applicable rules.

17. NO RIGHT TO REGULAR GOVERNMENT SERVICE

The engagement/hiring under this advertisement is exclusively for implementation of the Integrated Sample Survey (ISS) Programme.

It is clearly stated that:

Engagement/hiring against these scheme-based posts shall not confer any right or claim for absorption, regularisation or continuation against any regular post under the Government of Arunachal Pradesh merely by virtue of such engagement/hiring.

18. GENERAL INFORMATION

Candidates are advised to regularly visit the official website of the Department for information relating to:

- application procedure;
- corrigendum/addendum;
- list of eligible candidates;
- shortlist, if any;
- Interview schedule;
- document verification;
- final selection list; and
- other relevant notices.

Individual communication may not necessarily be issued at every stage of the selection process.

19. DISCLAIMER

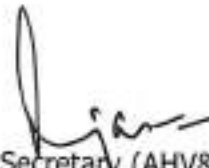
The Department reserves the right to amend, modify, defer or cancel any provision of this advertisement in accordance with the applicable Government rules, ISS guidelines and directions of the competent authority.

In case of any doubt regarding eligibility, selection or interpretation of the provisions of this advertisement, the decision of the competent authority shall be final, subject to applicable Government rules and orders.


 (YVJ Rajasekhar), IAS
 Secretary (AHV&DD)
 Government of Arunachal Pradesh
Secretary (AHV & DD)
Govt. of Arunachal Pradesh
A.P. Civil Secretariat
Itanagar

Copy for information to:

1. The Commissioner to Hon'ble Chief Minister, Government of Arunachal Pradesh, Itanagar.
2. The PS to Hon'ble Minister, AHV&DD, Government of Arunachal Pradesh, Itanagar.
3. The Commissioner, Department of Finance, Government of Arunachal Pradesh, Itanagar.
4. The Commissioner/Secretary, Department of Planning, Government of Arunachal Pradesh, Itanagar.
5. The Secretary, Department of Administrative Reforms, Government of Arunachal Pradesh, Itanagar.
6. The Director, Animal Husbandry, Veterinary & Dairy Development, Government of Arunachal Pradesh, Itanagar.
7. The Director, Printing & Stationery, Government of Arunachal Pradesh, Nahariagun, for publication as required.
8. The State Informatics Officer, NIC, Arunachal Pradesh, for uploading on the Department's website, as required.
9. The concerned officers/officials.
10. Office file.


 Secretary (AHV&DD)
 Government of Arunachal Pradesh
 Itanagar
Secretary (AHV & DD)
Govt. of Arunachal Pradesh
A.P. Civil Secretariat
Itanagar